



STAR Teaching School Alliance

CPD Programme

Middle Leadership Development Programme

"Middle leaders are enthusiasts for their subject, good managers and administrators - but to be truly effective they embrace the more challenging characteristics of leadership, which are to do with vision, strategy and a drive towards improvement." – Mike Cladingbowl, National Director, Ofsted



We will once again be running this highly successful programme during the 2018-19 academic year. This programme gives delegates the opportunity to develop their skills, confidence and knowledge to focus on driving successful team performance and improving outcomes for learners.

Drawing from materials produced by NCTL and the NYPSTA, the programme will include face-to-face training sessions, school-based development tasks, and a residential element.

The programme will aim to:

- Improve the quality of Middle Leadership in schools
- Enhance understanding of the mechanics of leadership
- Enhance understanding of the personal qualities of leadership to evaluate provision & modify individual responses to achieve impact
- Ensure an impact of middle leadership upon an aspect of school improvement
- Improving pupil progress by refining teaching, learning & assessment

Who should apply?

Individuals working in any age phase with responsibility for leading an aspect within a school, which may be a team of staff, Key Stage, department, subject or curriculum area.

Sherburn, Tadcaster and Rural Teaching School Alliance



Recent feedback from delegates:

- *Every CPD experience should improve your practice in some way and I would say the benefits from this programme for me have been on a personal level as well as professional; I am more confident in my role, more resilient, have a better understanding of my 'style' and am working on managing time more effectively.*
- *It was fantastic; everything we covered was incredibly useful and contacts and working relationships we made were invaluable.*
- *It helped me to recognise how to move forward in my career*
- *It has helped me to think in terms of 'the big picture' within school; has improved my understanding of the importance of communicating with and securing engagement from stakeholders; has made me think about my potential role in coaching others and sharing good practice.*

Recent feedback from delegate's headteacher:

- *My staff have more confidence in leading others, and understanding the full remit of their role as a result of completing the MLDP. This supports devolved leadership and ensures that school improvement is being driven collectively.*

The programme is structured throughout the academic year, starting on 15th November with an initial ½ day introductory session; Friday/ Saturday residential on 25th & 26th January 2019 at Monk Fryston Hall Hotel; and a final ½ day session on 21st May 2019. Between sessions there will be tasks to complete in own schools, relevant to each individual context. Delegates must commit to attendance at all sessions.

The focus is development of knowledge and attributes relating to leadership, contributing to personal and professional growth. The programme will provide some useful tools and approaches to work in schools. Delegates will need to translate how these could work in their own unique schools. Delegates should have a coach nominated in school to assist with the inter-sessional tasks and to act as a 'critical friend'. This is an important part of the programme.

Places are limited to 20 for the 2018/19 cohort

Course Tutors

- **Rick Weights**, NLE and headteacher at Monk Fryston CE Primary School
- **Chris Power**, LLE and headteacher at Barkston Ash RC Primary School

Training Session Dates:

15th November 2018
25th & 26th January 2019
21st May 2019

Cost

£385 per delegate for STAR Alliance members

£435 per delegate for non-member schools

This includes all course materials, face-to-face sessions, and a full-board residential at Monk Fryston Hall Hotel. Each delegate will be given a pack of information and resources to take away from the training.

To apply for a place or for further information, please email:

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